

NEW



SAICE Academy Mastering Soft Skills as an Engineering Professional – Compassionate Accountability: Transforming your Leadership Team

0,1 CPD POINTS

SAICEEL26/04228/29

SAICE is an ECSA Approved CPD Service Provider



Presented By: SAICE Volunteers
Fully On-Line

Lead with Clarity. Build Commitment. Drive High Performance

In the engineering world, leadership isn't about "cracking the whip"—it's about creating a framework where teams can excel. Compassionate accountability bridges the gap between high standards and high support, turning compliance into commitment and underperformance into excellence.

As you transition into leadership roles, you'll find that fear-based management destroys executive teams and stalls projects. This course, *"Mastering Soft Skills for Engineering Professionals: Compassionate Accountability: Transforming your Leadership Team,"* brought to you by SAICE Academy, provides the strategic frameworks needed to build a culture of ownership and high performance.

What You Will Learn

- **The Pressure Paradox:** Understand why fear creates compliance but clarity creates the commitment necessary for winning.
- **Four Essential Frameworks:** Master practical tools like the RACI Matrix, OKRs (Objectives and Key Results), the EOS Accountability Chart, and OGSM.
- **High Standards + High Support:** Learn how to align ambitious expectations with the psychological safety and resources your team needs to thrive.
- **Three-Phase Transformation:** A step-by-step guide to moving your team through Clarity, Capacity, and Culture.



SCAN TO PURCHASE
BOOKS

Course Highlights:

Feature	Benefit
Strategic Frameworks	Move beyond “whose job is this?” chaos with proven management tools.
Expert Content	Developed by industry experts.
CPD Accredited	Earn valuable CPD points upon successful completion of the online assessment.
Real-World Impact	Case studies showing up to 34% efficiency increases in South African firms.

“The best leaders don’t create followers. They create owners. And ownership starts with clarity.

You can be demanding without being demeaning.”

Take the Next Step in Your Leadership Journey

Stop managing through fear and start leading through frameworks. Join your peers in mastering the soft skills that transform teams and accelerate your career.

Enrol now and redefine your professional journey!

- No need to take any time off work
- No travel and or accommodation costs
- No lost productivity costs