

NEW



SAICE Academy Mastering Soft Skills as an Engineering Professional – The Hidden Cost of Disrespect

0,1 CPD POINTS

SAICEEL25/04182/28

SAICE is an ECSA Approved CPD Service Provider



The Hidden Cost of Disrespect

Presented By: SAICE Volunteers
Fully On-Line

Stop Building Projects on a Rotting Foundation

For Young Engineering Professionals: Your Technical Skills Aren't Enough.

You've mastered the complex calculations, the structural integrity, and the project timelines. But there is a silent, systemic crisis draining billions from the industry and sabotaging your career growth: Workplace Disrespect.

This isn't about minor friction. It's a balance sheet catastrophe. In economies like ours, the productivity drain from disengagement costs an estimated R37 BILLION every single day.

This course *"Mastering Soft Skills for Engineering Professionals: The Hidden Cost of Disrespect,"* is designed to help you as a future leader to master the real cost of culture and turn it into your competitive advantage.

What You Will Master in This Course.

Disrespect is not a "soft" problem; it's a financial and operational disaster that manifests as:

- **Productivity Drain:** Undervalued team members contribute less, innovate less, and communicate poorly, leading to project delays and cost overruns.
- **Talent Exodus:** Toxic culture drives away the best engineers. Replacing a senior professional can cost up to 200% of their annual salary.



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The Health Crisis: Disrespectful environments cause 63% higher stress and 52% Presenteeism (physically present, mentally checked out)—the ultimate project killer.

Key Soft Skills You Will Master:

This on-demand course from the SAICE Academy provides a practical, 6-step roadmap to transform team culture and drive superior project outcomes. You will learn to:

- **Measure the Intangible:** Establish a baseline by systematically diagnosing culture issues using anonymous surveys and performance metrics.
- **Model Leadership:** Understand how leadership behavior sets the tone and learn to visibly demonstrate the Three Pillars of Respect: Seen, Regarded, and Acknowledged.
- **Invest in Core Skills:** Acquire essential soft skills training in Communication Mastery, Collaboration, and Emotional Intelligence to navigate complex team dynamics.
- **Enforce Accountability:** Implement a zero-tolerance, high-compassion approach to address disrespectful behavior swiftly and consistently.
- **Support Wellbeing:** Learn to link mental health resources, work-life integration, and financial wellbeing to team performance.
- **Prove the ROI:** Track and report culture metrics alongside financial performance to make the Return on Investment (ROI) of Respect impossible to ignore.

Invest in Your Future

Your technical expertise can be copied. Your ability to build a high-performing, respectful team cannot. Companies with top-quartile culture scores dominate their markets with Higher Productivity, Lower Turnover, and Superior Margins.

Enroll today and gain the critical business acumen to lead successful projects and accelerate your career.

- No need to take any time off work
- No travel and or accommodation costs
- No lost productivity costs